EXHIBIT A

Employee Title	Union Affiliation	Compensation in Excess of \$12,850	
Hiring Hall Senior New Business Representative	Engineers and Scientists of California	\$	4,909.13
Backhoe Operator - Gas	International Brotherhood of Electrical Workers	\$	10,843.88
Troubleman	International Brotherhood of Electrical Workers	\$	1,698.44
Electric Crew Foreman	International Brotherhood of Electrical Workers	\$	3,479.95
Electric Quality Control Specialist, Senior	None	\$	50,364.07
Electric Distribution Engineer	Engineers and Scientists of California	\$	3,466.61
Electric Crew Foreman	International Brotherhood of Electrical Workers	\$	6,994.78
Associate Distribution Engineer, Local Gas	Engineers and Scientists of California	\$	23,003.29
Cable Crew Foreman	International Brotherhood of Electrical Workers	\$	230.86
Troubleman	International Brotherhood of Electrical Workers	\$	1,675.23
Lineman	International Brotherhood of Electrical Workers	\$	302.52
Troubleman	International Brotherhood of Electrical Workers	\$	652.16
Service Mechanic	International Brotherhood of Electrical Workers	\$	6,125.39
Electric Crew Foreman	International Brotherhood of Electrical Workers	\$	787.41
Subforeman A - Underground	International Brotherhood of Electrical Workers	\$	3,192.24
Lineman	International Brotherhood of Electrical Workers	\$	11,747.43
Troubleman	International Brotherhood of Electrical Workers	\$	1,397.09
Nuclear Security Officer	Service Employees International Union	\$	9,769.85
Lineman	International Brotherhood of Electrical Workers	\$	3,132.36
Traveling Electrician - Diablo Canyon	International Brotherhood of Electrical Workers	\$	7,246.67

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Employee Title	Union Affiliation	Compensation in Excess of \$12,850	
Lineman	International Brotherhood of Electrical Workers	\$	21,027.14
Supervisor, Energy Solutions & Services	None	\$	1,134.08
Utility Gas Service Representative	International Brotherhood of Electrical Workers	\$	9,364.17
Lineman	International Brotherhood of Electrical Workers	\$	11,317.45
Lineman	International Brotherhood of Electrical Workers	\$	3,204.99
Hiring Hall Compliance Inspector	International Brotherhood of Electrical Workers	\$	758.86
HH Routine Meter Person	International Brotherhood of Electrical Workers	\$	13,653.83
Public Safety Specialist, Senior	None	\$	24,821.89
System Operator	International Brotherhood of Electrical Workers	\$	13,797.55
Senior New Business Representative	Engineers and Scientists of California	\$	9,352.60
Total		\$	259,451.94